

## Chipping Hill Primary School

### Uniform Policy

**Date policy adopted: 30<sup>th</sup> November 2023**

**Due for review: November 2025**

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**1.0 Confirmation that the School Uniform Policy in respect of Chipping Hill Primary School has been discussed and formerly adopted by the full governing body**

Signed by:

Chair of Governors: ..... Date: .....

Print name: .....

Chair of Finance & Premises Committee..... Date: .....

Print name: .....

Headteacher: ..... Date: .....

Print name: .....

Agreed at the full governing body meeting on: 30<sup>th</sup> November 2023

Minute Reference: .....

## 2.0 Introduction

In its non-statutory guidance on School Uniforms, updated in November 2021, the Department for Education (DfE) states:

“We strongly encourage schools to have a uniform, as it can play a key role in:

- promoting the ethos of a school;
- providing a sense of belonging and identity;
- setting an appropriate tone for education

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. Some items of uniform can be bought via the link on the school website, whilst others are easily available, at very competitive prices, at local shops and supermarkets. A complete list of the items needed for school uniform including those for Physical Education, can be found in this policy.

## 3.0 Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Help to create a sense of community and belonging to the school
- Identify the pupils with the school
- Support our commitment to inclusion

## 4.0 Legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion, belief or disability and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniforms based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head teacher, who can answer questions about the policy and respond to any requests.

## 5.0 Limiting the cost of school uniform

In accordance with DfE Statutory Guidance on the cost of school uniforms and also the values and culture of our School, this Policy reflects the importance of value for money, but also environmental sustainability.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Logos on uniform are optional, plain jumpers and shirts can be purchased from a wide range of retailers.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different house groups such as PE kit colours
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Second hand uniform is also easily available through our school PTA

## 6.0 Expectations for school uniform

The Chipping Hill logo is optional on all items of uniform

### 6.1 Our school's uniform

#### Winter uniform

Navy blue long trousers – preferably elasticated back

Navy blue, white socks or navy blue tights

Sky blue Chipping Hill polo shirt (Reception only)

Sky blue shirt (Year 1–6)

Chipping Hill Tie (Year 1–6) [this tie can be purchased at Personalise](#)

Navy blue Chipping Hill sweatshirt, V-neck jumper or cardigan

Navy blue skirt/pinafore dress

#### Summer uniform

Navy blue tailored shorts

Navy blue or white socks

Sky blue Chipping Hill polo shirt (Reception)

Sky blue shirt (Year 1–6)

Chipping Hill Tie (Year 1–6) [this tie can be purchased at Personalise](#)

Navy blue Chipping Hill sweatshirt, V-neck jumper or cardigan

Pale blue and white striped or checked dress

Chipping Hill sunhat ([this can be purchased at Personalise](#))

#### Shoes

Navy or black traditional shoes - *We do not allow trainers, boots (ankle or long), slip on shoes without fasteners (girls), jellies or Doodles. All shoes should be sturdy and secure to the foot.*

#### PE Kit

##### Indoor kit

Navy blue shorts

Pale blue T-shirt

PE bag

Black Plimsolls with Velcro fastening

Socks, white or navy

##### Outdoor kit

Tracksuit top & bottoms (navy blue) – no logos

T – shirt (navy or any dark colour) – no logos or pictures

White sturdy Velcro trainers

Socks (particularly important if the child is wearing tights)

PE bag

Wellington boots – clearly labelled (Spring term for EYFS Forest School)

## Hair accessories

Ribbons and plain headbands should be only pale blue or navy blue. Hair slides and other accessories should also be in pale or navy blue in colour.

If children have long hair, please tie it up securely for hygiene reasons this is to ensure that it does not distract them from their work.

- ◆ Children should not wear any jewellery to school
- ◆ Watches are only to be worn if the child can tell the time
- ◆ Nail varnish must not be worn
- ◆ Tattoo transfers are not appropriate for school

## Earrings and Jewellery Policy

As a Community School, we must adhere to guidance from the Essex County Council Corporate Health & Safety Team. We can no longer permit children to wear earrings during P.E. lessons, Forest School, sports activities (including after school sports clubs and sporting events at other schools) and swimming lessons. It is no longer acceptable to tape over earrings during these activities. Essex County Council has made it quite clear that the school will be liable should any accident occur.

Staff are not permitted to take out or replace children's earrings if they are unable to do so themselves. Whilst we are willing to guide children as to where to store their earrings during the sessions, staff cannot be held responsible for any losses.

The following jewellery items are accepted; one pair of small plain silver or gold coloured stud earrings and a watch (if your child can tell the time) no further items of jewellery should be worn to school.

## 6.2 Where to purchase uniform

School uniform can be purchased through:

Personalise either in store or online at [www.personalise-uk.co.uk](http://www.personalise-uk.co.uk) in Witham,

School Trends website at [www.schooltrendsonline.com](http://www.schooltrendsonline.com) or

My Clothing (online only) at <https://myclothing.com/> (previously Tesco F&F)

**Shirts and ties are introduced in Year 1 along with V-neck jumpers.**

2<sup>nd</sup> hand uniform is available from the Friends of Chipping Hill Primary School. Simply complete a uniform request form, which can be found outside the school office,

## 7.0 Expectations for our school community

### 7.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required), unless otherwise instructed by the school.

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 7.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 7.3 Staff

Staff will closely monitor pupils to make sure they are wearing the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the Head teacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.



## 7.4 Governors

The governing body will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- takes into account the views of parents and pupils
- offers a uniform that is appropriate, practical, affordable and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 8.0 Links to other policies

This policy is linked to our:

- Management of Behaviour and Discipline policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy